



2019 ANNUAL REPORT

Introduction

Our Vision is that every child be empowered to achieve his or her ultimate potential or future possibilities!



Future Possibilities, Inc. is different from other programs that work with children. Our program is designed to support children in developing life skills. Rather than teaching, adults coach children to find the questions and answers within themselves. The result is empowering to the children as they develop their own skills while being guided and supported in their own unique process.

President's Letter

This past year, Future Possibilities continued to connect with kids and volunteers and making an impact. While the COVID virus disrupted our ability to conclude the program year the way we would have liked, we were fortunate enough to see that many of the kids in our program were essentially complete with their selected goals. This is a testament to our outstanding Lead Coaches and Kid Coaches and the program they deliver.

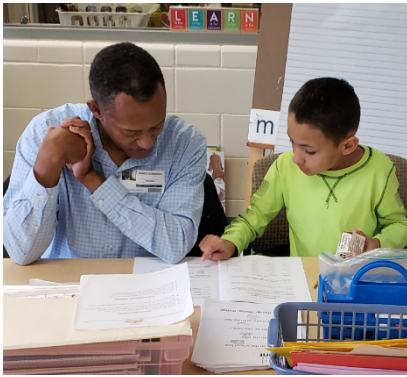
Our organization continues to mature and we successfully kicked off a series of initiatives to engage our board, our partners and our Lead Coaches. This included work to redesign our website to have a better online presence, updating our technology platform to Microsoft TEAMS in order to share information among board members and beginning our Lead Coach Connection meetings to develop relationships and build on our methods for ensuring we provide an outstanding experience for the schools, kids and Kid Coaches.

We were honored to add Easthaven Elementary to our partner schools this year. With Easthaven, we had the opportunity to engage 69 kids in the program in nine schools. Additionally, we successfully recruited and trained 4 new Lead Coaches and over 20 new kid coaches.

Looking forward to the upcoming fiscal year, several opportunities are ahead of us including working with Columbus City Schools on how we can collaborate and identify how we can continue to connect with the kids and make an impact. Now, more than ever, we believe having dedicated adults to guide the kids through these challenging times is critical to their continued growth and development. Our passion for what we do drives us and we are excited to keep pushing forward.

Greg Soller

Who We Are



Future Possibilities, Inc. is a 501 (c) (3) nonprofit organization that delivers life skills coaching program to children in underserved communities. Through one-on-one coaching sessions and group workshops, a trained volunteer serves as a positive role model, develops a personal coaching relationship with the child, and guides the child to define, plan and achieve a personal goal.

Scope & Impact: The kids of Future Possibilities choose goals that are close to their hearts. Over the years, the children's Goals of Contribution have benefited dozens of individuals, institutions, organizations and causes including:

- Women's and children's shelters
- Animal shelters
- Literacy programs
- Seniors' residences
- Environmental causes
- Hospitals
- American Cancer Society
- Child and youth welfare
- Food banks
- Homelessness



READY, SET, GOAL! PROGRAM

Our program works with kids between the ages of 9-11 to develop the life skills necessary to develop their full potential. Volunteers from diverse professions are trained as "Kidcoaches" and are paired with a student to guide them through the FP curriculum to define, plan, and achieve a goal or project. The program parallels the school calendar and through weekly one-on-one connections and group workshops led by trained Lead Coaches at each school, the KidCoach guides their child to develop character, goal achievement skills, and other life skills necessary to take personal accountability.



READY, SET, GOAL!

KID ACTIVITY BOOK

Board of Directors (2020/2021)

Executive Committee

Greg Soller, Immediate Past President - AEP
Damian Puchala, President - Encova Insurance
Jennifer Gallion, President Elect - Encova Insurance
Scott Williams, Treasurer - Stonehenge Partners
Maggie Mathews, Treasurer Apprentice - Plante Moran

Board of Directors

Teresa Tsangas, - Encova Insurance	Tia Revell - Encova Insurance
Jeff Martin, - Encova Insurance	Trey Henegar- Encova Insurance
Tonya Hinds - Unicon International	Drew Murray - Drew Murray Magic
Holli Houseworth - Cloud Cover LLC	Dan Newkirk - Encova Insurance
Kellen Showes - Columbus Housing Authority	
Quincy Williams - Columbus Housing Authority	

Our finances

REVENUE

Donations	\$33,910
TOTAL REVENUES	\$33,910

EXPENSES

Direct Program Costs	\$11,508
Fundraising & Mrktg	\$ 1,850
Management/Admin	\$ 2,790
TOTAL EXPENSES	\$16,147

NET ASSETS

Net assets - beginning of year	\$223,306
Increase in unrestricted net assets	\$17,763
Net assets - end of year	\$241,068

COST PER KID (69 kids)

Program Expense Item	Per Kid	Total Cost
Direct Program Costs	\$167	\$11,508

Community Partners

Financial and volunteer support from the corporate and community sectors is key to our ongoing success and sustainability. Highlighted below, are several of the partners that help us continue to serve.

Corporate Sponsorships: Each year, FP strives to diversify and add corporate sponsors and partnerships and we are grateful for the support they provide both financially as well as with their volunteerism.



Civic Partners: Additionally, FP partners with organizations committed to making our community better. Our relationship with Columbus City Schools, United Way of Central Ohio and Columbus Young Professionals (CYP) help us reach like-minded individuals committed to making a difference.



Individual Donors: FP is also grateful for its individual donors—who range from Kid Coaches to general donors. FP realizes these donations both, through direct individual donations and through contributions directed through United Way.

How We Make An Impact:

Examples of Our Kid's Goals

Miyon Pead is ten years old and in the fourth grade. She can be funny but also serious. Miyon really likes to draw and design things and wants to help the elderly. She combined these things with her FP goal. Miyon personally made 50 “thinking of you” and “be happy” cards to give to residents staying in a nursing home. She completed all the cards and with her coach delivered them to the residents at the Eastland Care Center.

James Echols is a special third grader. He likes school and his favorite subjects are math and science. James also likes to help others. James thinks he might want to be in the army when he grows up to help save the world. James goal this year was to conduct a toy drive for the children of Iraq. James researched addresses, composed letters, and distributed flyers and posters. He collected a truckload of toys with responses from over 50 letters he mailed out.

Brent Ridgeway is in the fourth grade. He likes sports, especially football. Brent is a very caring person and likes to help others, especially little kids. And that's what he did in FP this year. Brent devoted his recess time to help a second grader improve his spelling. While the other kids were out playing and having fun, Brent dedicated himself to helping another kid.

Seth Banks is eleven years old and in the fifth grade. Seth has a very positive attitude and is very outgoing. His hobbies include skating, sports, and music videos. His wish for the world is that there would be no bullying and no homeless people. For his FP goal, Seth collected clothing and raised money for the Faith Mission Homeless Shelter. He gave a speech to his class and wrote some letters to solicit contributions. In addition to stacks of clothes, Seth raised over \$100 and presented it to the Faith Mission. He got his picture taken with the CEO and formal thank you letters for his special effort.